

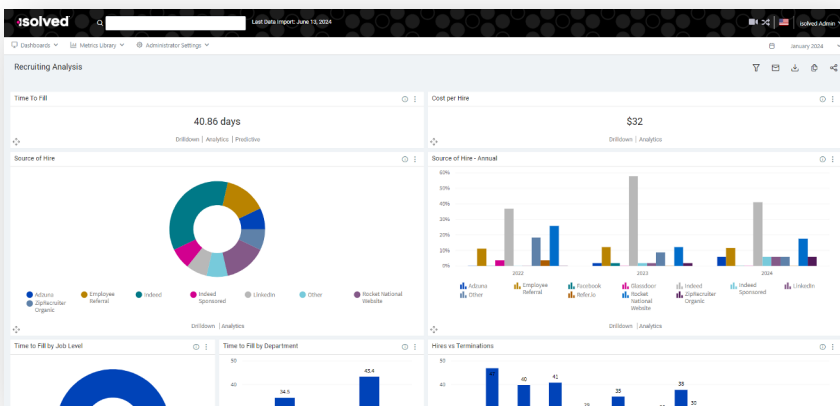
# isolated Predictive People Analytics

Powerful analytics with actionable insights to keep your organization running at peak efficiency



A lack of access to important people data leads to ineffective decision-making. Even with this data, organizations can face challenges allocating sufficient time and resources to analyze it effectively. As a result, data-driven decision-making suffers, impacting business outcomes and the employee experience. You need access to data and the tools to analyze it to keep your employees engaged and your business thriving.

With isolated Predictive People Analytics, you gain access to enterprise-grade analytics and actionable insights from data across the entire isolated People Cloud™ platform. Intuitive and configurable dashboards mean you can easily view key people metrics and make informed decisions with no data analysis expertise required.



## With isolated Predictive People Analytics clients can:

- View enterprise-grade analytics and insights in one centralized place
- Generate trend reports using historical metrics and identify correlations with key events
- Configure visually intuitive dashboards to view key people metrics in a centralized or segmented way
- Use predictive modeling to plot scenarios and determine the best actions
- Set targets using predictive guidance and receive recommendations to achieve those outcomes
- Use Benchmark Insights to compare industry averages to internal positions



## Access Real-Time Data

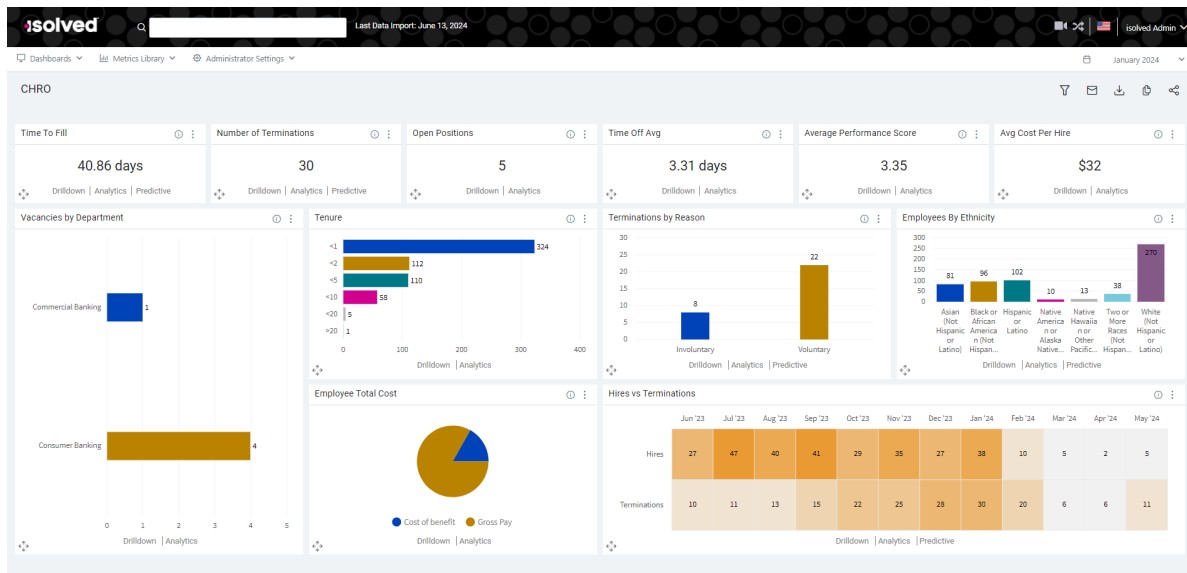
Improve workforce efficiency with access to key reporting and trend information all in one place. Leverage a variety of enterprise-quality employee data visualizations—including commuting distance, average last raise, and average tenure—to gather additional insights in an easily consumable way.

## View Tailored Predictions

Utilize isolated People Cloud data and customized filters to help your clients proactively plan and prepare for future business needs. Quickly identify which workforce trends need attention while predicting future onboarding, retention, and succession planning requirements to drive successful business outcomes.

## Uncover Market Insights

Automatically view and compare benchmarks, helping you to identify gaps and make more informed decisions. Leverage position-specific salary, tenure, and turnover data and use predictive modeling to understand how specific changes can keep you competitive.



## Key Benefits

- Increase engagement and productivity with real-time, actionable insights to stay ahead of workforce needs
- Enhance strategic decision-making by combining key business metrics with people data in an easy-to-use way
- Gain insights into the factors driving specific business trends and respond accordingly
- Report on data across multiple HR systems, including fields unique to your organization
- Configure reports and dashboards to align with specific business needs, ensuring you have access to the most relevant information
- Quickly and easily compare benchmarks on salary, tenure, and turnover to identify areas for growth

Unlock the true potential of your workforce with isolved Predictive People Analytics. Call (630) 366-2600 or visit [www.lifthcm.com](http://www.lifthcm.com) to learn more.



901 Warrenville Rd, Lisle IL 60532  
info@lifthcm.com | (630) 366-2600  
[www.lifthcm.com](http://www.lifthcm.com)