Why Solved Wins

vs. Paychex Flex



Advantage, 4solved

Why customers select us:

Scalability

A customizable suite that easily adapts as the business grows.

Price Transparency

A la carte offerings. No unnecessary services. No hidden fees.

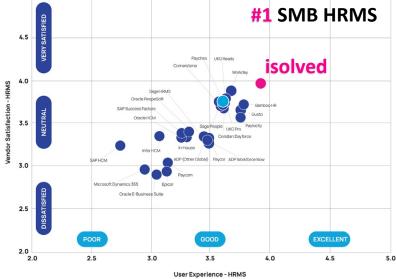
Unified Experience

Single login. Fluid UI from module to module. Integrated support teams.

Analytics & Reporting

Strong report customization and superior predictive people analytics.

Solution	PAYCHEX	•]
HR	V	√
Payroll	V	
Time & Labor Management	/	\checkmark
Benefits Administration	/	\checkmark
Talent Acquisition	✓	✓
Onboarding & Offboarding	/	\checkmark
Performance Management	/	\checkmark
Engagement Management		\checkmark
Learning Management	/	\checkmark
Expense Management		\checkmark
Compensation Management	/	\checkmark
Workforce Management	✓	√
Reporting & Analytics	V	$\sqrt{}$
Giving & Volunteering		√ _
Mobile Application	/	$\sqrt{}$



Sapient Insights 2023 - The longest running and most widely participated in HR Tech Survey w/ + 2500 organizations



Testimonials

Game, set, match, 4solved

Support: "We hired **Paychex** to take over / streamline our small business payroll/HR, etc...and it's been a comedy of errors for the past 2 years. Its a series of talking to **4 different people** who can't fix or can't understand the variety of **technical support issues** and if they don't have an answer....they just leave you on hold for **15 min** and eventually hang up."

Pricing: "Price point is one big concern for our company, followed by pain point. isolved provides access to several modules, the totality of which are more economically priced than our prior PR company, **Paychex**."

UI: "Things could be organized better. For example, all links could be easily accessible on the **Paychex Flex** portal instead of being in **different sites**. Training could be better organized."

Custom Reporting: "Their reporting is definitely a very important feature that in Paychex Flex is not intuitive and is very limited. The way their databases are crafted, makes it hard to bulk change things correctly, and their pre-made reports have very limited information. You need to customize them and even then is hard to get the information you are looking for."



